



## ENVIRONMENTAL POLICY

ONE Environmental recognises that its business activities interact with the environment in a variety of ways. These activities have a significant impact in the key areas of:

- raw material use, energy use, and generation of waste materials

The organisation recognises that it has a responsibility to help protect the environment wherever it has an opportunity to do so, to be a responsible neighbour, and to provide a comfortable environment for its employees to work in.

As such, the Directors of ONE Environmental are committed to the following:

- Comply with all relevant environmental legislation.
- Reduce the use of energy, raw materials and waste production whilst increasing biodiversity where opportunities exist, throughout our activities.
- Ensure all staff have an awareness of environmental management, and through our training programme ensure environmental leadership throughout our business.
- Continually improve our performance, by setting progressive environmental objectives and targets. These targets will include year on year energy and greenhouse gas emission reductions.
- Reduce consumption of materials through re-use rather than disposal wherever possible
- Review annually on progress against our environmental objectives and targets
- This policy will be reviewed annually and be adapted if changes to the company occur.
- Continual improvement in the environmental impact of its business activities.
- Improving the environmental benefits provided by its products/services.
- Preventing pollution.
- Complying with all relevant legal, customer, and other third-party requirements.
- Establishing measurable environmental and business objectives that are consistent with the context and strategic direction of the organisation and addressing risks and opportunities associated with them.
- Achieving objectives to help minimise its environmental impact.
- Adopting best practices applicable to its activities wherever practicable.

The organisation will achieve these commitments by:

- Implementing and maintaining an Environmental Management System that is independently certified as compliant with ISO 14001:2015.
- Employing processes that identify the aspects of the organisation's business that have an environmental impact and quantifying the significance of each aspect.
- Maintaining an environmental performance improvement programme to enable the organisation's objectives to be achieved.
- Ensuring that its employees, suppliers, and customers are aware of their role in supporting the organisation's commitments and environmental objectives.
- Training its employees in good environmental protection practices and encouraging employee involvement in environmental improvement initiatives.
- Continually monitoring the environmental impact of its business activities.



The implementation of this policy is fundamental to the success of the organisation's business and must be supported by all employees as an integral part of their daily work.

This policy is publicly available to interested external parties upon request.

Signed on behalf of ONE Environmental Ltd by

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke extending to the right.

Managing Director

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